



All Saints' C of E Primary School

Collective Worship Policy 2026-2029

OUR VISION

Our vision is to be a nurturing and inclusive school, proudly reflecting the diversity of our community, where every child is treated as an individual and no matter what their starting point will achieve their true potential within a safe and secure environment.

By the end of their journey, we want our children to be respectful, resilient role-models, having a self-belief in themselves and their abilities, ready to go from strength to strength.

Our Values

All Saints' has an ethos built around our core Christian values of Compassion, Koinonia (community)

and Love. Our key aims are linked to scripture (See full mission statement), culminating in our strap line of '*Growing Stronger Together in God's Love.*'

Compassion

Be kind and compassionate to one another, learning from our mistakes and forgiving others for theirs.

Koinonia (community)

Value and celebrate diversity, welcoming families from all faiths and backgrounds.

Love

The love within our school is one of family and friendship, enabling each child to grow and flourish

Our Christian Vision

At All Saints' Church of England Primary School, our Christian vision is at the heart of everything we do. Inspired by our values of Compassion, Koinonia (Community) and Love, we seek to nurture a school community where everyone is welcomed, valued and encouraged to flourish. Our vision of 'Growing Stronger Together in God's Love' shapes our relationships, curriculum and collective worship, enabling every member of our community to experience life in all its fullness (John 10:10).

Collective worship is the heartbeat of our school. It provides a daily opportunity for children and adults to come together to encounter God, reflect on the teachings of Jesus, celebrate our shared values and grow in spiritual flourishing. Through worship we seek to develop wisdom, hope, dignity and community, recognising that every person is uniquely created in the image of God.

In line with the Church of England's vision for education, our collective worship is invitational, inclusive and inspiring, welcoming everyone regardless of faith, belief or background.

1. Aims

Collective worship enables our whole school community to gather as one family, strengthening relationships and deepening our understanding of God's love. It provides opportunities for explicit teaching from the Bible, enabling pupils to become increasingly familiar with biblical narratives and understand how scripture shapes Christian beliefs and values.

Through collective worship we aim to:

- enable children and adults to experience spiritual flourishing;
- deepen understanding of our Christian vision and values;
- provide opportunities for prayer, stillness and reflection;
- encourage pupils to ask and explore life's 'big questions';
- celebrate diversity and promote dignity, compassion and justice;
- inspire courageous action through living out our Christian values;
- strengthen our partnership with families, the Church and wider community.

2. The Nature of Collective Worship

Collective worship is distinct from curriculum Religious Education and is central to the life of our Church of England school. Worship reflects Anglican traditions while remaining accessible and welcoming to pupils and adults from all faiths and none.

Each act of worship is carefully planned to be invitational, inclusive and inspiring. Participation is always invitational and everyone is respected within our diverse community.

Collective worship is rooted in scripture and provides regular opportunities for explicit teaching from the Bible alongside the life and teachings of Jesus. Worship enables children to encounter Christian beliefs whilst making meaningful connections with their own lives and the wider world.

3. Spiritual Flourishing

At All Saints' we believe spirituality is about developing the whole person. Collective worship nurtures children's spiritual development by encouraging curiosity, wonder, gratitude, reflection and hope.

Our definition of spirituality is:

At All Saints', we recognise that spiritual development is crucial to the development of the whole child and their relationship with others. We are all created in God's image and spiritual development should nurture the essence and uniqueness of each and every individual, giving opportunities to lead a fulfilling life, being confident to ask and explore the 'big questions'.

Our approach is based on the Windows, Mirrors and Doors model.

- Windows encourage us to look outwards, learning about God, the Bible, the world and the lives of others.
- Mirrors provide opportunities for reflection, stillness and prayer, encouraging everyone to consider how worship speaks into their own lives and relationships.
- Doors invite us to respond through our words and actions by living out our values of Compassion, Koinonia and Love.

Reflection continues beyond worship through dedicated reflection areas in every classroom and outdoor learning space.

4. Pattern of Worship

Collective worship follows a consistent structure which helps children engage deeply and understand the purpose of worship.

Welcome

The school community gathers together and the worship candle is lit to signify that this is a special time set apart for worship.

Every worship begins with our shared welcome:

Leader:

With open hearts and open minds

Children:

We choose kindness for all we find.

Leader:

In love and care, we all belong,

Children:

Together in Koinonia, strong.

Learning (Window)

The learning element introduces the day's theme through explicit teaching from the Bible, the teachings of Jesus, Christian values, Picture News or significant events linked to the Church calendar and the wider world.

Reflecting (Mirror)

Time is given for quiet reflection, stillness and prayer. Pupils are encouraged to consider how the learning challenges or inspires them and how it connects with their own experiences.

Responding (Door)

The final part of worship encourages everyone to consider how they will live out what they have learned. Worship concludes with our unique school prayer and the Lord's Prayer, sending us out to serve others with compassion and love.

Closure

Leader:

With open hearts,

Children:

We go to share God's love.

Leader:

With open minds,

Children:

We choose kindness each day.

Leader:

Together in Koinonia,

Children:

We go in peace to love and serve.

All:

Amen.

The candle is extinguished.

5. Planning and Leadership

Collective worship is planned collaboratively with two local Church of England primary schools. While overarching themes are shared, each programme is carefully personalised to reflect the unique demographic, context, Christian vision and needs of the All Saints' community.

Planning reflects:

- the Church calendar;
- our Christian vision and values;
- biblical teaching;
- Picture News and current events;
- pupil voice;

- local, national and global issues.

Weekly worship includes whole-school worship, Songs of Praise, Picture News, pupil-led worship and Friday Reflections, where classes revisit Monday's theme, deepen understanding and consider how they have responded during the week.

Collective worship is led by the Headteacher, Deputy Headteacher and Senior Teachers, with valuable contributions from Teaching Assistants, class teachers, clergy, visitors and members of the Children's Faith Group. Those leading worship are appropriately equipped and receive ongoing professional development.

6. Inclusion and Participation

Collective worship is designed to be impactful for every person attending. It provides meaningful opportunities for participation while recognising that responses to worship are always personal and invitational.

Children play an active role in planning, leading and evaluating worship in age-appropriate ways, developing confidence, responsibility and appropriate leadership skills.

7. Withdrawal

Parents have the legal right to withdraw their child from collective worship.

As a Church of England school, we value collective worship as a central expression of our Christian vision and warmly welcome discussions with parents who may have questions or concerns. We are committed to working collaboratively with families, and any arrangements for withdrawal will be reviewed regularly.

8. Monitoring and Evaluation

The impact of collective worship is regularly monitored to ensure it continues to enable spiritual flourishing across the whole school community.

Monitoring includes observations, pupil voice, staff feedback, governor visits and reflection.

The Children's Faith Group plays an important role in gathering pupil voice, contributing to evaluation and reporting to governors alongside the Adult Faith Team. Their contributions help shape future planning and ensure worship remains meaningful, relevant and impactful.

9. Review

This policy is reviewed regularly in line with Church of England guidance, SIAMS expectations and the priorities of All Saints' Church of England Primary School.

Final Statement

At All Saints', Collective Worship is far more than a daily gathering. It is the heartbeat of our Christian community, bringing children and adults together to learn, reflect, pray and respond. Rooted in our vision of Growing Stronger Together in God's Love, our worship is invitational, inclusive and inspiring, enabling every member of our community to experience spiritual flourishing and to live out our Christian values with confidence, compassion and hope. Through collective worship we seek to equip every child and adult to flourish, serve others and live life in all its fullness.