



# All Saints' Church of England Primary School

## School Uniform Policy 2025-2026

### OUR VISION

Our vision is to be a nurturing and inclusive school, proudly reflecting the diversity of our community, where every child is treated as an individual and no matter what their starting point will achieve their true potential within a safe and secure environment.

By the end of their journey, we want our children to be respectful, resilient role-models, having a self-belief in themselves and their abilities, ready to go from strength to strength.

### Our Values

All Saints' has an ethos built around our core Christian values of Compassion, Koinonia (community)

and Love. Our key aims are linked to scripture (See full mission statement), culminating in our strap line of '*Growing Stronger Together in God's Love.*'

<b>Compassion</b>	Be kind and compassionate to one another, learning from our mistakes and forgiving others for theirs.
<b>Koinonia (community)</b>	Value and celebrate diversity, welcoming families from all faiths and backgrounds.
<b>Love</b>	The love within our school is one of family and friendship, enabling each child to grow and flourish.

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Angela Filsell (Headteacher), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide

range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as jumpers and ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **4. Expectations for school uniform**

##### **4.1 Our school's uniform**

**Logoed school uniform can be purchased at School Uniforms Direct:  
<https://www.schooluniformdirect.co.uk/>**

**Nursery:**

Navy blue V neck sweatshirt **with school logo- purchase from SUD**

Grey or black tracksuit bottoms, shorts or leggings

Navy blue school book bag- **available to purchase from SUD**

### **Years 1- 3:**

#### **All Year**

Round neck navy blue sweatshirt/ or navy-blue cardigan **with the school logo** embroidered on it purchase from SUD

Light blue polo shirt

Grey trousers with grey or black socks

Grey skirt or pinafore dress with white socks

Black school shoes (no trainers)

#### Summer Options – April-June

Light blue short-sleeve polo shirt or shirt

Grey Shorts or Skirt

Light blue/white gingham school dress with white socks

### **Year 3-6**

Round neck navy blue sweatshirt/ or navy-blue cardigan **with the school logo** embroidered on it purchase from SUD

Light blue polo shirt

Grey trousers with grey or black socks

Grey skirt or pinafore dress with white socks

Black school shoes (no trainers)

#### Summer Options – April-June

Light blue shirt

Navy/silver striped school tie **purchase from SUD**

Grey shorts or skirt

Light blue/white gingham school dress with white socks

There are many other optional items available from SUD: <https://www.schooluniformdirect.co.uk> also.

### **Bags**

Optional but strongly advised: Navy blue book bag with school logo

Optional but strongly advised: Ruck sack with school logo

We recommend book bags for children in nursery until year 2 and rucksacks from year 3 onward.

### **Hair / Headscarves**

Long Hair should be tied back to discourage the spread of head lice.

Hair accessories should not be oversized and should be light blue, navy blue and white wherever possible.

Extreme unnatural colours are not permitted.

Headscarves may be worn for religious reasons. However, they must be plain red or navy blue to match the uniform. They should also be easy for pupils to wear and safe in terms of length and fastenings. Pupils find the type that slip over the head much easier to manage.

### **PE**

Black Shorts

Black joggers

T shirt in their house colour

Sweatshirt in their house colour

Black plimsolls or trainers

### **Swimming:**

Year 4 and selected less confident pupils in Year 6 will access swimming lessons. They are required to bring with them: a swimsuit, a towel and a swimming cap/hat.

### **Jewellery:**

Watches may be worn. Watches with hands on are preferable. Smart watches are NOT allowed. Small studs or small sleepers may be worn in pierced ears.

### **4.2 Where to purchase it:**

- Logoed school uniform can be purchased at School Uniforms Direct: <https://www.schooluniformdirect.co.uk/>
- Most uniform items can be purchased from local department stores, high street retailers and supermarkets at a reasonable price
- The school's parent teacher association (PTA) hold second-hand uniform sales across the school year and at school fairs.
- The office also stocks some school uniform for those experiencing financial difficulty. Families are asked to email [sbm@allsaints.merton.sch.uk](mailto:sbm@allsaints.merton.sch.uk) or call the school office for support with this.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Angela Filsell (Headteacher), if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Angela Filsell (Headteacher), if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, using the school's Uniform Slip, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Angela Filsell (Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **6. Monitoring arrangements**

This policy will be reviewed every three years by Angela Filsell (Headteacher). At every review, it will be approved by the full governing board.

### **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy